

CODE	TRAINING & CERTIFICATION PROGRAM	OPT/ WRK	LDR/ TECH	SPV/ ENG	MGR/ ASST	INCLASS DAYS	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC
CP 1	Penanggungjawab / Operasional Pengendalian Pencemaran Air (PPPA/POPAL)	●	●	●	●	2	13-14	24-25	3-4	9-10	11-12	24-25		19-20		21-22		8-9
CP 2	Penanggungjawab / Operasional Pengendalian Pencemaran Udara (PPPU/ POIPPU)	●	●	●	●	2						15-17			2-4		18-20	
CP 3	Supervisi Pengelolaan Limbah Non B3		●	●	●	2	13-14	24-25	4-5	9-10		10-11		19-20		21-22	18-19	
CP 4	Manajemen Pengelolaan Limbah Non B3			●	●	2			4-5			10-11		26-27		21-22	25-26	
CP 5	Pengelolaan Limbah B3 (PLB3) / Operator Limbah B3 (OPLB3)	●	●		●	2			4-5			24-25		26-27		21-22	18-19	
CP 6	Electrical Control System	●	●			2		19-20		9-10			9-10			10-11		
CP 7	Assembly and Soldering Technique	●	●			2		19-20			12-13				9-10	8-9		
CP 8	Teknisi Pendingin Ruangan (AC)	●	●	●		3							22-24					
CP 9	Dimension Measurement Skill Basic	●	●			2		12-13		8-9	6-7				17-18		5-6	
CP 10	Brazing Technique	●	●			3	20-22			15-17								
CP 11	Electrical Maintenance Basic	●	●	●		2		26-27			12-13		15-17			15-16		2-3
CP 12	Automation Industry		●	●	●	2	22-23			16-17			9-10		10-11	14-15		2-3
	ENVIRONMENTAL																	
EN 1	Chemical Substances Management – RoHS		●	●		2		19-20		9-10		25-26			10-11			
EN 2	Chemical Substances Management – REACH		●	●	●	2	14-15		5-6		6-7		2-3		10-11			9-10
EN 3	Pengolahan & Penanganan Limbah B3		●	●	●	2	14-15							6-7	24-25			
	SDM, MANAGEMENT & PSYCHOLOGY																	
MG 1	Handle Difficult People		●	●		2	22-23		5-6		11-12	4-5			10-11	28-29		9-10
MG 2	Supervisory Management		●	●	●	2	22-23		12-13		19-20	4-5			15-16	13-14	5-6	
MG 3	People Development through HORENSO	●	●	●	●	2						11-12					12-13	
MG 4	The Future of Leadership (The 5.0 Leaders)		●	●	●	1	13	6	27	8	13	5	10	13	10	9	13	10
MG 5	Creative Problem Solving Technique		●	●	●	2										8-9		
MG 6	Coaching and Counseling		●	●	●	2		4-5	4-5		21-22		9-10		15-16	6-7		16-17
MG 7	Digital Marketing	●	●	●	●	2	21-23		9-10	15-17		9-11				6-8		15-17
MG 8	HR Business Plan & Budgeting			●	●	2	8-9									15-16	5-6	
MG 9	Improve your leadership by implementing AGILE LEADERSHIP (Kepemimpinan yang gesit)		●	●	●	1	13	4	2	22	7	5	10	7	4	8	12	3
MG 10	Menguasai ALAT TES PSIKOLOGI (PSIKOTES) untuk menjadi Rekruter Profesional	●	●	●	●	2		18-19	12-13			11-12	16-17			15-16	11-12	
MG 11	Menguasai UU Cipta Kerja Terbaru Bidang Ketenagakerjaan (Omnibus law bab ketenagakerjaan)	●	●	●	●	2	14-15	19-20		23-24		18-19		13-14		22-23		9-10
MG 12	Recruitment Mastery untuk Menjadi Professional Recruiter	●	●	●	●	2	21-22	5-6		22-23		25-26		20-21		28-29		16-17
MG 13	Mengelola Komponen Upah & Non Upah di Industri Manufaktur	●	●	●	●	2		3-4								22-23		10-11
	PRODUCTION BASIC KNOWLEDGE																	
PB 1	Lean Manufacturing System		●	●	●	2		12-13		16-17			2-3		24-25		18-19	
PB 2	Mentality Work Culture	●	●	●		1	15	5	2	16	15	19	15		4	7	17	9
PB 3	Effective Warehouse & Storage Management		●	●	●	2											5-6	
PB 4	Supply Chain Management		●	●		2		3-4		22-23		18-19	16-17		10-11		11-12	
PB 5	Concept of Monozukuri	●	●	●		2			11-12		25-26				24-25		12-13	
PB 6	Cost Saving Strategy In Procurement		●	●	●	2		18-19		23-24		23-24				27-28		
	PRODUCTION ENGINEERING																	
PE 1	Fundamental Industrial Engineering		●	●		2	8-9		26-27		28-29		29-30		10-11		24-25	
PE 2	Manufacturing Control with IoT					2		18-19		23-24		23-24		5-6		28-29		
PE 3	Production Planning and Inventory Control		●	●		2	21-22		11-12		20-21		30-31		2-3		12-13	
PE 4	TWI-Job Instruction		●	●		2	29-30		4-5		19-20		23-24		15-16		26-27	
PE 5	TWI-Job Methode		●	●		2								13-14				
PE 6	Productivity Enhancement through Kaizen	●	●	●		2		10-11		20-21		25-26				15-16		
PE 7	7 One Waste	●	●	●		1	15	19		21		26				9		14
	TOTAL QUALITY MANAGEMENT																	
QM 1	Management System Improvement By 5S	●	●	●		1		19	26									
QM 2	QC Fundamental	●	●	●		2		25-26		29-30		23-24		6-7		22-23		8-9
QM 3	Quality Control Circle					2	8-9		11-12						17-18			
QM 4	New QC 7 Tools		●	●		2			26-27		28-29				17-18			
QM 5	FMEA for Design & Process		●	●		2	29-30		3-4	29-30		23-24		27-28		29-30		3-4
QM 6	Role & Qualification of Manager				●	1	13		10-11		28-29				3-4		11-12	11
QM 7	Project Management (Fundamental Class)			●	●	2	20-21		12-13		20-21				23-24		4-5	16-17
QM 8	Total Productive Maintenance			●	●	2				28-29			16-17				18-19	
	TECHNICAL SKILL																	
TS 1	Dimension Calibration		●	●		2		10-11		28-29		23-24		27-28		29-30		
TS 2	Measurement System Analyst		●	●		2	20-21				25-26				24-25		4-5	
TS 3	Basic PLC		●	●		2			26-27			18-19			23-24			
TS 4	Mechatronics		●	●		2			11-12				1-2					
TS 5	ISO 17025 : 2017 Standar Pengujian dan Kalibrasi Laboratorium		●	●		2					25-26				24-25			